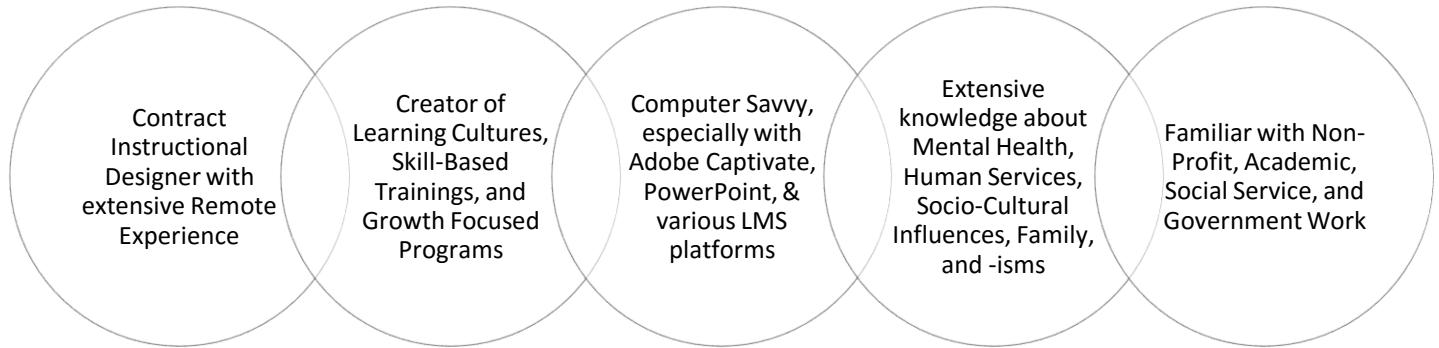


Brittany D. Rastsmith

brittany@rastsmithlearningcreation.com

720-504-4919

rastsmithlearningcreation.com



WORK EXPERIENCE

2005- First Instructional Design Job

2007-First Government & Healthcare Job

2011 - First Agency Training Program Redesign

2013 - Started doing Nation Wide Contract Work

2005 - Started working in Non-Profits and Schools

2009 - Started teaching at University Level

2012 - Masters in Social Science

2016 - Opened Rastsmith Learning Creation

CUSTOM TRAINING & ELEARNING CREATOR

Rastsmith Learning Creation

May 2016 - Present
Aurora, CO (Remote)

- Creates new live trainings, orientation programs, and eLearning modules for non-profits, social service agencies, governmental agencies, and schools
- Transforms ineffective trainings of all lengths into focused, outcomes-improving live trainings or eLearning modules
- Transforms books or other materials into trainings

TRAINING AND SENIOR PROGRAM COORDINATOR

CASA of Adams and Broomfield Counties

July 2015 – July 2016
Brighton, CO (Half Remote)

- Turned a theory heavy, ineffective 35-hour workshop into an engaging, multi-modal, streamlined 15-hour skill-based workshop with a 14-hour online component and a reflective shadowing activity
- Analyzed community needs and created trainings and processes to meet those needs with the help of subject matter experts, improving volunteer quality and retention markedly with these trainings
- Created a plan for creating a culture of learning at the agency, including their first advocate development plan process
- Redesigned advocate processes (like case openings) to increase engagement and refocus advocates on learning

DIRECTOR OF TRAINING AND SOCIAL MEDIA

Vroon VDB, LLC

June 2013 – June 2016

Aurora, CO (Remote)

- Co-authored four textbooks complete with multi-modal presentations styles and critical thinking exercises designed to meet adult learning needs in an independent study format.
- Turned those textbooks into four day workshops for practitioners seeking certification - primarily supervisors, coaches, and organizational leaders.
- Analyzed the needs of various agencies and created trainings to meet those needs for leadership and staff, advising them on training best practices and training their trainers and coaches at the same time
- Created and conducted multiple webinars and online trainings for contracting agencies.

FULBRIGHT FELLOW

Institute of International Education

September 2012 – June 2013
Zagreb, Croatia

- Conducted extensive interviews with subject matter experts

- Analyzed the data along with current policies to suggest policy and program improvements

TRAINING COORDINATOR

Glade Run Lutheran Services

December 2011 - August 2012

Zelienople, PA

- Turned an unorganized, month long orientation program into a tight, multi-modal two-week workshop with online components and extensive shadowing opportunities
- Analyzed community needs and created trainings and processes to meet those needs with subject matter experts
- Analyzed federal, state, and agency policies to determine requirements, and tracked compliance
- Created extensive online courses using Captivate
- Co-authored the Learning and Professional Development Department's strategic plan
- Participated on agency wide strategic plan committees for issues like career development and lifelong learning

TEACHING FELLOW

University of Pittsburgh

August 2009-December 2011

Pittsburgh, PA

- Managed Blackboard for online learning portions of the classes
- Designed comprehensive courses introducing complex fields (like medical anthropology) populated by research and examples from a variety of cultural contexts in order to develop critical thinking and cultural awareness in a non-specialist classroom.
- Distilled a variety of research, ethnographic accounts, popular media, and other sources into understandable and meaningful lessons in order to help non specialists use the information in their future work
- Designed and implemented assessment tools throughout the semester to evaluate program effectiveness

eHEALTH MARKETING FELLOW AND INTERN

Centers for Disease Control

May 2007 - May 2008

Atlanta, Georgia

- Researched website best-practices and presented findings for agency wide website use and managed statistics.
- Developed and authored feature articles for the CDC website with subject matter experts
- Created the CDC Web Content group (including charter / web page) and managed Wikis for the new web templates
- Internship was so successful that the eHealth management team arranged for a fellowship to keep me on staff

SENIOR TUTOR/MATERIALS DEVELOPER

The Center for Writing and Speaking, ASC

August 2005-December 2007

Decatur, Georgia

- Coached ASC students, staff, and faculty in communication skills and public speaking
- Created and presented in-classroom lectures and campus wide workshops
- Authored instructional materials while managing the entire staff's instructional material output
- Developed, planned, and coordinated interactive events for the entire ASC community
- Promoted to Lead Tutor during the fall semester of 2007

TEACHER

Atlanta Girls School

December 2006 - January 2007

Atlanta, Georgia

- Designed and taught an Introduction to Women's Studies course, using assessment tools throughout the term
- Gave lectures, led discussions, and created, assigned, and graded homework/projects

LEGAL ADVOCATE

Women's Resource Center to End Domestic Violence

August 2005-December 2006

Decatur, Georgia

SPECIAL SKILLS

- Highly proficient in a variety of computer programs, including but not limited to: Adobe eLearning Suite (Captivate, Photoshop, Audition, Dreamweaver, Presenter, and Bridge), Microsoft Office, various Learning Management Systems and website building platforms, NVivo, and SPSS
- Able to take a pile of information and ideas and turn it into a logical, flowing curriculum that fosters learning

EDUCATION

University of Pittsburgh

Master of Arts, Anthropology

August 2008- April 2012

Pittsburgh, PA

Agnes Scott College (ASC)

Bachelor of Arts, Anthropology and Sociology, Women's Studies

August 2004- May 2008

Decatur, Georgia